



toolbox

NEW ZEALAND CRAFTSMAN TRAINING FOUNDATION (INC)

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Overseas Training Award Has Evan 'Fired Up'



ABOVE: Evan was presented his award at the Hamilton Mayor's 2007 Taskforce for Jobs Graduation ceremony in August 2007. From left to right: Evan Bradley, NZCTF Chairman Owen Embling, and His Worship the Mayor, Bob Simcock.

The first recipient of our recently relaunched short-term overseas training award has returned from his sponsored four-week trip, really 'fired up' and ready to make a change.

Evan Bradley, who works as a mechanical engineer at Hamilton's Convex Plastics, visited three of his employer's key international suppliers in Kuala Lumpur and Germany in June, and spend two days at DRUPA, the world's largest printing trade fair in Dusseldorf.

Evan, describes his trip as 'life changing' and claims it has inspired him to 'really make a difference'.

"It was a great experience seeing everything on such a huge scale,"

says Evan. "The engineering skills of our German suppliers were absolutely amazing and I was blown away by what they could produce – but they're only people so I should be able to achieve that too! What I've seen has really fired me up to do things differently here and the personal contacts I made has already helped me find a solution to a problem with one of our printers."

NZCTF Chairman, Owen Embling says Evan's overseas experience and resulting resolve to advance his craft is exactly what the training award is seeking to achieve. Owen says, "One of our primary objectives is to help promising young people in trade careers expand their own ambitions and experience, and then add value to their employer's business in New Zealand by bringing back applying their new found knowledge and ideas."

Overseas Training Award Aims to Retain Good Trades People

The long-standing New Zealand Craftsman Training Foundation (NZCTF) Overseas Training Award was shortened last year to help New Zealand employers train, retain and develop good staff with a short-term overseas training placement that will have them back at work in New Zealand in only four to eight weeks.

Prior to 1992 The Foundation awarded 196 long-term overseas training placements of up to two-years, but employers began finding that a bit too long and it was increasingly difficult to get Visas. Last year the training period was reduced to a maximum of eight weeks to assist employers retain and look after their trades people in the most manageable way within the current work environment.

NZCTF Chairman, Owen Embling, says the new shorter overseas training scholarships have been especially designed to assist employers retain and look after their trades people in the most manageable way within the current work environment. Owen was the recipient of a NZCTF Overseas Training award himself, in 1984, and has a first-hand understanding of how valuable they are.

Each Award is custom-designed with the employer to benefit the company and the trainee. Travel and some specified accommodation grants are included.

The NZCTF Overseas Training Award targets a different industry group each year, and the 2008 scholarship is be specifically focused on the electrical trades.

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44 Years On and Still Strong



The New Zealand Craftsman Training Foundation (NZCTF) might be forty-four-years-old but it's still as relevant as ever, says Chairman Owen Embling.

Initially established in 1964 by the New Lynn Rotary Club in Auckland, NZCTF still retains the same focus of supporting New Zealand industry by helping to upskill the workforce and produce Industry leaders.

Owen says, "Even though the award criteria has changed slightly over the years, the underlying principle is to enhance and develop skills for New Zealand industry by encouraging young tradespeople to accept responsibility upon completion of their training and look for new challenges and horizons in their organisation and industry."

ABOVE LEFT: An NZCTF board meeting in progress. From LH side, Ross Hammonds (Deputy Chairman), Barry Wade, Ross Davidson, Marshall Woodward (retired 2007) Michael Tuck, Owen Embling (Chairman), Barry Roberts, David Cave, John Fraser OBE, Rodney Dove.

ABOVE: NZCTF Chairman Owen Embling

This Year's Award Seeks to 'Fire Up' the Electrical Trade

The New Zealand Craftsman Training Foundation (NZCTF) is now looking for a keen young electrical trades person to send overseas for short-term industry training.

Each year the NZCTF aims to assist a young person just starting out in their trade careers gain overseas industry skills and experience without leaving their jobs in New Zealand by offering an industry-focused travel award. The award targets a different industry group each year, and its focus this year is on the electrical trades.

The application deadline for the 2008 award has been extended until the 30th of September, and it's recipient will be announced in October.

You can find out more about the award and how to apply by visiting www.craftsmantraining.co.nz

Refund Limit Lifted on Charitable Donations

The maximum refund limit has been lifted for charitable donations, so now you'll be able to give more and still receive a refund.

Previously, no matter how much you donated, a \$630 refund was the most you could get.

This change means that next year when you complete your claim form, you can complete your claim form, you can claim a refund (tax rebate) of one-third of every dollar you donate, up to the amount of your income.

Example: Kath donates \$10,000 to charitable organisations. Her taxable income for the 2008-2009 year is \$40,000. Kath will be able to claim a refund of \$3,333 which is one-third of her \$10,000 donation.

For more information go to "News and updates" on our website www.ird.govt.nz

NZ Craftsman Training Foundation is now on the Web

Everything you ever wanted to know about the New Zealand Craftsman Training Foundation is now on the

web. Along with telling you all about our organisation and the overseas training awards we offer, our new

website includes testimonials from past awardees, details of events, and information about our sponsors.

Definitely well worth a visit. You can visit our website at: www.craftsmantraining.co.nz

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